



Ready to LIVE UNITED

Annual Report

July 1, 2021 - June 30, 2022



United Way of Addison County



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August, 2022

Dear Friends of UWAC,

As you flip through this Annual Report, we invite you to ask yourself:

What is my connection to United Way of Addison County?

We recently asked a group of 20 donors, funded partners, and/or community leaders that very same question as part of our strategic planning process. Of course, the answers were different every time, but one thing remained consistent: every person's connection was deeper than any label or category could convey.

"Longtime donor," one person replied. "UWAC and I share the same sense of community. I like that this organization focuses on doing what's best for everyone."

"Former Board member," another started. "UWAC is one of the primary ways I stay informed about what's really happening in Addison County. I feel more connected to the community because of my connection to UWAC."

"UWAC provides solutions to many of our needs - not just funding," said one local Executive Director.

Everything that follows this letter - the data, pictures, stories, and testimonials - all of it points to meaningful connections. Our donors don't "just" give, they improve lives. Our funded partners aren't just grantees, they are our partners in turning the curve on the biggest challenges our community faces. The recipients of your generosity and of our partners' services aren't just statistics, they are Addison County; they are all of us.

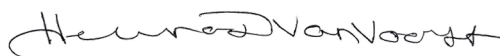
We're confident that upon reflection you'll find that your connection to United Way of Addison County is greater and more important than ever before. You haven't just "helped" us improve lives and strengthen this community - you've done it. And while the phrase "we couldn't have done it without you" is often overused, we mean it in the most literal way. This organization is guided, funded, and inspired by YOU. We are United Way of Addison County and we are Ready to Live United.

Thank you - for everything.

Sincerely,



Ken Stockman
Board Chair



Helena D. Van Voorst
Executive Director



Community Impact Funding

UWAC's Board of Directors approved the addition of two new organizations to its Community Impact Funding (CIF) partners in 2022: **Addison County Relocalization Network (ACORN)** and **Prevent Child Abuse Vermont (PCAVT)**.

UWAC's funding to ACORN will include \$5,000 per year (for three years) to support their "Farmacy: Food as Medicine" programming. This "Prescription CSA" or "Food is Medicine" program addresses three major needs in Addison County: diet-related illness, food insecurity, and local farm viability.

UWAC's funding to PCAVT will include \$3,000 per year (for three years) to support the Nurturing Parent Program (NPP), a family-centered parenting program that was specifically designed for the prevention of abuse. The NPP has been proven to be effective in promoting positive protective factors and in decreasing the likelihood of child abuse and neglect.

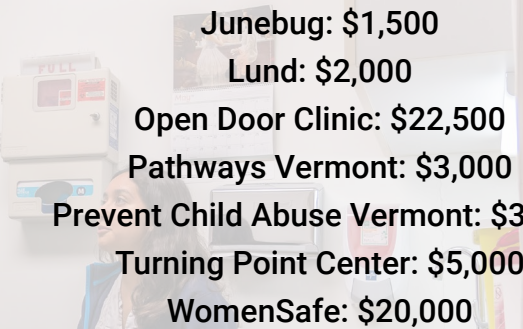
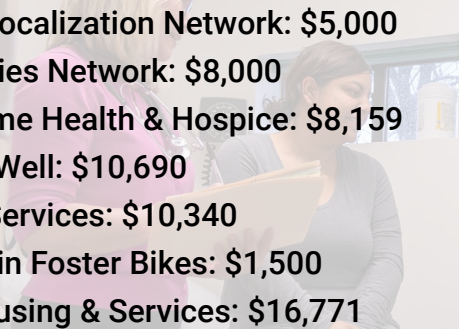
Historically, UWAC has accepted CIF applications every winter in one of our three priority areas: health, education, and financial stability. Funding commitments are made for three years (dependent on the success of annual fundraising efforts) and focus each year on one of the three priority areas. A diverse team of dedicated Addison County citizens carefully review and evaluate applications and make program funding recommendations to UWAC's Board of Directors. This year, UWAC accepted applications in the health priority area using a hybrid model; level funding their existing health partners and accepting applications from new-to-UWAC organizations addressing health challenges in Addison County. In total, \$117,460 in funds will be distributed to 14 health partners (and \$336,857 to all 31 partners) in 2022 thanks to the generous support of the community.

"UWAC's ability to increase our financial investment in the community in the midst of an ongoing pandemic speaks volumes about the people who live and work here. As the needs of the community have grown in number and scale over the past 2.5 years, the community's support of UWAC has grown with them. Our Board, staff, volunteers, nonprofit partners, and donors are strongly united in our fight to improve lives and strengthen the community - and that has made all the difference."

- Helena Van Voorst

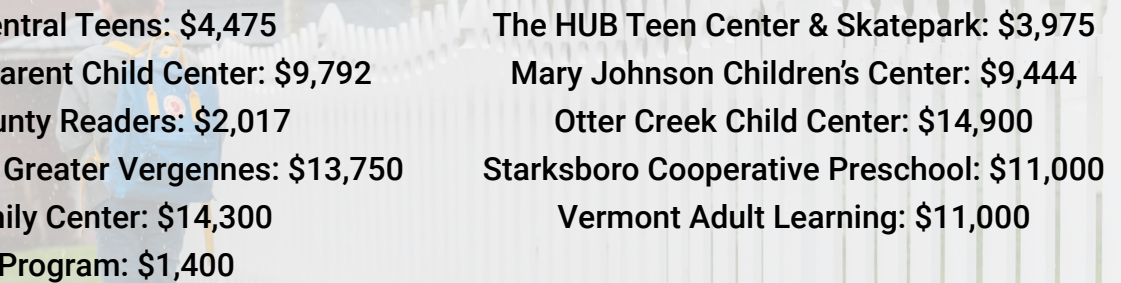
\$346,278 Invested in Three Impact Areas

Health: \$117,460




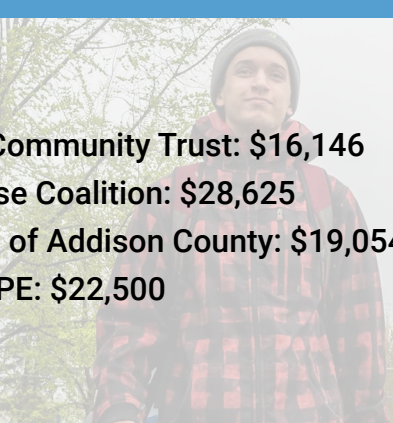
Addison County Relocalization Network: \$5,000
Addison Allies Network: \$8,000
Addison County Home Health & Hospice: \$8,159
Age Well: \$10,690
Elderly Services: \$10,340
Green Mountain Foster Bikes: \$1,500
John Graham Housing & Services: \$16,771
Junebug: \$1,500
Lund: \$2,000
Open Door Clinic: \$22,500
Pathways Vermont: \$3,000
Prevent Child Abuse Vermont: \$3,000
Turning Point Center: \$5,000
WomenSafe: \$20,000

Education: \$96,053



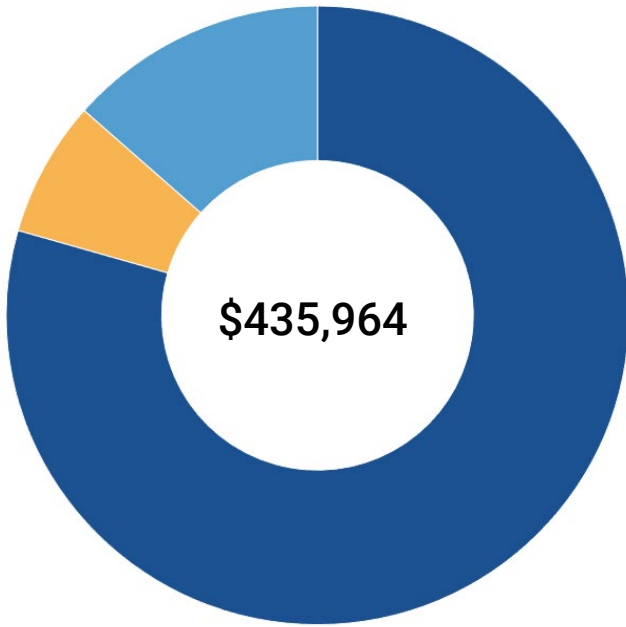
Addison Central Teens: \$4,475
Addison County Parent Child Center: \$9,792
Addison County Readers: \$2,017
Boys & Girls Club of Greater Vergennes: \$13,750
Bristol Family Center: \$14,300
DREAM Program: \$1,400
The HUB Teen Center & Skatepark: \$3,975
Mary Johnson Children's Center: \$9,444
Otter Creek Child Center: \$14,900
Starksboro Cooperative Preschool: \$11,000
Vermont Adult Learning: \$11,000

Financial Stability: \$132,765



Addison County Community Trust: \$16,146
Charter House Coalition: \$28,625
Counseling Services of Addison County: \$19,054
HOPE: \$22,500
John Graham Housing & Services: \$22,500
New Community Project: \$2,000
Tri-Valley Transit: \$21,942

Community Investments

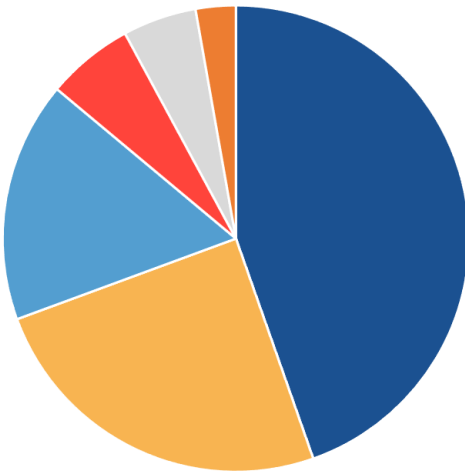


Community Impact Funding Grants
\$346,278

UWAC Community Programs
\$58,761

UWAC Mission Investments
\$30,925

Community Programs



- **The Volunteer Center** connects volunteers with opportunities that match their interests, availability, and passion
- **Vermont 2-1-1**, the helpline that connects callers to available human services including food, shelter and healthcare
- **Stuff the Bus**, an annual program that provides 500 backpacks and school supplies to Addison County students
- **Days of Caring** connects volunteers with nonprofits for two days of making a change in our community
- **Youth Scholarship Awards** recognizes three Addison County students for their volunteerism
- **Learn United**, a collaboration with Hedgehog + Fox to bring free professional development opportunities to nonprofits

Mission Investments

\$25,025 **Addison County Housing Solutions Group:** to support individuals experiencing homelessness and the agencies providing services

\$5,900 **Addison County Racial Equity Learning Community:** to facilitate conversations with local nonprofit leaders who support each other to address and dismantle systemic racism both within our organizations and within our communities

Federal Grant Dollars at Work

United Way of Addison County has been the recipient of both State and Federal substance use prevention grants since 2016. Since that time, we've been working with community leaders to decrease risk factors that lead to an increased likelihood of adolescent substance use and increase protective factors that make it easy for local youth to make healthy choices. Below are our investments in the community as a result of those grant dollars.

Celebrate Safely is a campaign to prevent and reduce underage drinking and youth substance use during high risk times like prom and graduation

Youth Risk Behavior Survey and **Parent Survey on Youth Substance Use** are conducted to inform and improve substance misuse prevention programs for Addison County youth and families

Getting to Y allows students to bring meaning to their own Youth Risk Behavior Survey data through youth leadership, partnerships with adults, participatory action research, and peer and community engagement

Family Fun Kits, filled with activities that encourage healthy family time, were distributed to libraries throughout Addison County

"Spread the Love" campaign took place in the three Addison County high schools during National Prevention Week, bringing awareness to youth substance misuse

Professional Development opportunities are offered at no cost to community partners, increasing Addison County's capacity to support youth



Making an Impact

Your support of United Way of Addison County is an investment that impacts the entire community. Here is a snapshot:

49,364 patients visits by **Addison County Home Health & Hospice** staff

12,350 new books mailed to children (from birth to age 5) from **Addison County Readers**

Leased up **37** apartments at **Addison County Community Trust**

41,498 meals served to seniors by **Age Well's** Meals on Wheels program

2,000 individuals served by **Addison County Parent Child Center**

280 people received shelter, housing, and/or services like food, transportation, therapeutic services and more from **John Graham Housing Services**

513 individuals received direct services including safety planning, support groups, emergency and transitional housing, legal support, and more from **WomenSafe**

4,028 visits from **223** teens at **The Bristol Hub**

2,409 individuals utilized food programs at **HOPE (Helping Overcome Poverty's Effects)**

1,315 patients served (including **526** Latino migrant workers, **121** H-2A temporary agricultural workers, and **5** H-2B temporary non-agricultural workers) by **Open Door Clinic**

53 students served by **Vermont Adult Learning's** College & Career Readiness program

7,510 bednights to persons in need at **Charter House Coalition's** emergency shelter

“ A community cannot effectively move forward until it has completely recovered. Open Door Clinic (ODC) has been at the center of community prevention, public health activities, and healing for the past two years. Many organizations like ODC stepped up and did extraordinary work during an extraordinary and unprecedented time. ”

*Heidi Sulis, MPH
Executive Director
Open Door Clinic*



Open Door Clinic is Ready to LIVE UNITED

Together We Can Do More

For years, we have provided Addison County with a robust volunteer center to strengthen community ties and broaden a network of support for our community. Thanks to our generous donors, UWAC has secured and increased funding to ensure the sustainability of the high-quality services local organizations provide. Moreover, during times of crisis, additional emergency funding was made available. However, there is more we can do for Addison County. This year we were pleased to announce our commitment to advancing our impact through advocacy.

Advocacy is not new to United Way. It is part of our three calls to action: Give. Advocate. Volunteer. United Way of Addison County's advocacy focus creates and frames a strategic policy agenda. We aim to improve every person's health, education, and financial stability in Addison County by improving public policy and systems that support local services and efforts.

Our Policy Guidelines

We are committed to achieving a more comprehensive approach that invests needed resources in education, childcare, healthcare, affordable housing, job training, and other programs and services that promote social determinants of health to build safer and more vibrant communities.

Our Guiding Principles

As we evaluate policy proposals and legislation, we specifically examine the extent to which they:

- Decrease disparities and promote equity
- Include funding needed to implement and achieve desired outcomes fully
- Are championed by advocates with lived experience or who are from impacted communities
- Align with UWAC's community impact work and investments
- Provide long-term bipartisan solutions

In the fall of 2021, we interviewed 19 funded partners and three neighboring United Ways as part of a three-month listening tour. Our learnings included:

- A better understanding of our partners' advocacy efforts and goals
- Real-time information to create a policy priority agenda at UWAC
- Expanded knowledge of policy and legislative efforts in Addison County and across Vermont
- Strengthened relationships with funded partners and legislators
- Increased collaboration with neighboring United Ways



Scan here to read the full 2021-2022 UWAC Policy Priority Agenda.

Our Policy Priorities

- Healthcare
- Mental Health
- Youth Substance Prevention
- Childcare
- Digital Equity
- Affordable Housing
- Workforce Development

Addison County Youth Survey

The 2021 Addison County Youth Survey was conducted in order to provide data that can help inform and improve substance misuse prevention programs for Addison County youth and families. These data will also be used to support the evaluation of the UWAC Drug Free Communities grant through the CDC.

Over 1,000 middle and high school students in Addison County schools participated in the survey, providing UWAC with some of the following data:

93.4%

of high schoolers believe their parents think it's wrong for them to have 1-2 alcoholic beverages each day

25.2%

of high schoolers reported to having at least one alcoholic drink during the past 30 days

12.4%

of high schoolers reported to having vaped during the past 30 days

8%

of high schoolers reported to having smoked marijuana 1 to 2 times during the past 30 days

92.6%

of middle schoolers agree

5.5%

of middle schoolers reported that level of use

3.6%

of middle schoolers reported to that behavior

1.8%

of middle schoolers reported to that behavior

"The reason we focus on reducing substance use is we, in working with our funded partners, hear that the needs of the people they serve are made more complex by substance use disorder. It's a challenge they're working through every day with the people they serve. If we can reduce youth rates as our children grow into adults, we will see improved health education and financial stability outcomes across the entire community – which is what our whole mission is here."

- Helena Van Voorst

Scan here for full results of the Youth Survey:



“At Charter House, we wholeheartedly believe that every individual has the right to a safe place to simply “be.” Our partnerships with other social service agencies, including United Way, help to foster and advocate for an all-inclusive and healthier community for everyone that lives in Addison County. ”

***Heidi Lacey
Executive Director
Charter House Coalition***



Charter House Coalition is Ready to LIVE UNITED

Youth Scholarship Awards

United Way of Addison County fosters community service in all community members, but especially in our youth. In that spirit, we are pleased to honor local high school seniors through our “LIVE UNITED” Volunteer Scholarship Award. On behalf of a generous donor, three students are chosen annually for the “LIVE UNITED” Volunteer Scholarship Award, recognizing students who volunteer in their community and who are interested in advancing their education. This award comes with a \$1,000 cash award for each student, to be used for post-graduation education (college, trade school, Adult Education, etc.).

Congratulations to the 2022 scholarship recipients:



Anna Doucet of Bristol began regularly volunteering with Open Door Clinic (ODC) in early 2021 with the outreach program, which visits Addison County farms to provide vaccines and health screenings to agricultural workers. A supervisor at ODC says that Anna sees the big picture of community, culture, and kindness which is impressive. Anna is a 2022 Mt. Abraham Union High School graduate and will attend Middlebury College to major in International Affairs in the fall.



Viviana Hammond of Middlebury has been a member of the Middlebury Union High School chapter of Best Buddies throughout her high school career. Viviana’s volunteer efforts have led to a more inclusive school, positively impacting all our members and the surrounding community as a whole. Viviana’s staff advisor says that Viviana demonstrates “Live United” even when it may not be a popular stance with her peers. Viviana will major in Marine Biology at Duke University this fall.



Leaf Reiderer of Granville has volunteered with WomenSafe since his sophomore year at Middlebury Union High School, helping to make concrete changes in how our schools and communities worked around Rape Prevention Education (RPE) and equality. A WomenSafe educator said that Leaf’s work with WomenSafe has opened so many doors for teens in Addison County to get the education and support they need to live healthier, safer lives. This fall, Leaf will attend St. Michael’s College to major in Biology and Environmental Science.

0.5K Race for the Rest of Us

On a lovely October afternoon, UWAC hosted our 1st Annual 0.5K Race for the Rest of Us fundraising event (yes, we really do mean point-five kilometers! It's short - that's the point!). The outdoor event united folks at our Wilson Road location and featured live music, food, and games and a fun "starter race" for all ages. Special thanks to our 2021 sponsors and contributors: **Co-Operative Insurance Companies, Aqua ViTea Kombucha, Bee's Wrap, Deb Brisson and the Hay Burners, Find Your Wings, Hired Hand Brewing Company, IPJ Real Estate, Kinney Drugs Foundation, Middlebury Fitness, Middlebury Jazzercise, and Viva El Sabor.**



Save the Date for the 2nd Annual 0.5K Race for the Rest of Us



Sunday, October 9, 2022

365 Business Circle



The Addison County 365 Business Circle provides busy entrepreneurs, business owners, and managers an opportunity to make a significant impact on the lives of people in your community – with just one gift. Levels range from \$365 (\$1/day) to \$1,460 (\$4/day) so you can choose the package that works best for your small business.

Thank you to our 2022 Members!



Acorn Painting
Bristol Financial Services
Champlain Valley Properties
Countryside Carpet & Paint
Fire & Ice
Forth 'N Goal
Goodro Lumber
HomeSmith Services
Independent Research Associates
IPJ Real Estate

JD Fuller Plumbing & Heating
Keewaydin Foundation
Kinney Drugs Foundation
Otter Creek Engineering
Reed's Equipment/GEA
Stonewell Properties
Travel by Heidi Cunningham, LLC
Vermont Water
Wildflower Ironworks

“
As a unique public space dedicated solely to children and their caregivers, Junebug is excited to continue playing a central role in making Addison County a vibrant place for families. Our community will share over 40,000 articles of clothing at Junebug next year! Together, we can make raising a family more affordable and environmentally sustainable.”

***Maria Graham
Executive Director
Junebug***



Junebug is Ready to LIVE UNITED

Financial Highlights

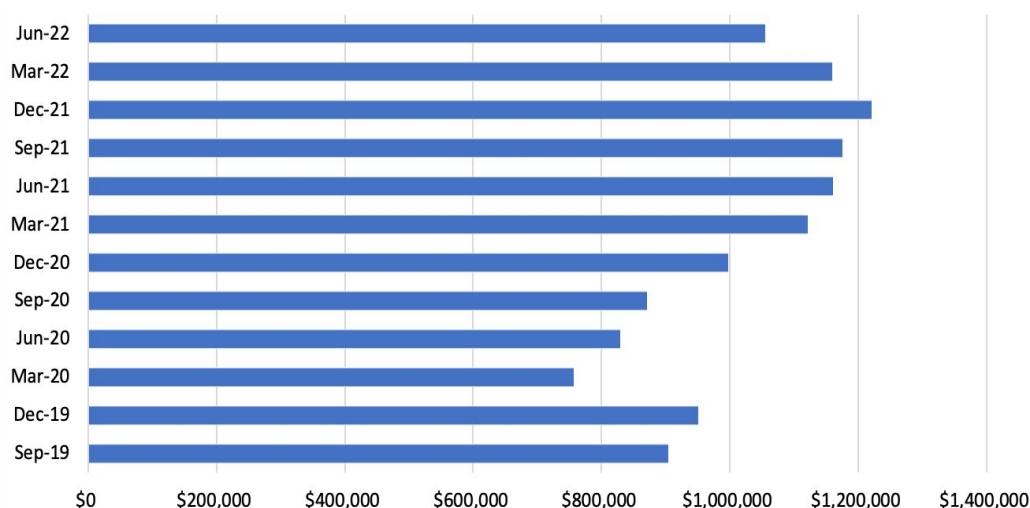
ASSETS

	2021 (Audited)	2020 (Audited)
Current Assets	\$ 424,708	\$ 631,281
Net & Property & Equipment	28,475	227,0995
Other Assets	1,642,735	1,177,378
TOTAL ASSETS	\$2,095,918	\$2,035,758

LIABILITIES

Current Liabilities	\$ 294,620	\$ 574,581
Long-Term Debt	80,585	150,861
Total Liabilities	375,205	725,732
Equity Assets:		
Net Assets Without Donor Restrictions	1,144,401	845,723
Net Assets With Donor Restrictions	576,312	464,653
Total Net Assets	1,720,713	1,310,026
TOTAL LIABILITIES & NET ASSETS	\$2,095,918	\$2,035,758

UWAC Endowment Funds



The information on this page is for Fiscal Year 2020 (7/1/19 - 6/30/20) and Fiscal Year 2021 (7/1/20 - 6/30/21). UWAC's Fiscal Year 2022 (7/1/21 - 6/30/22) audited results are anticipated to be available in November 2022. When available, that information (and historical financial information) can be found by scanning the QR code here.

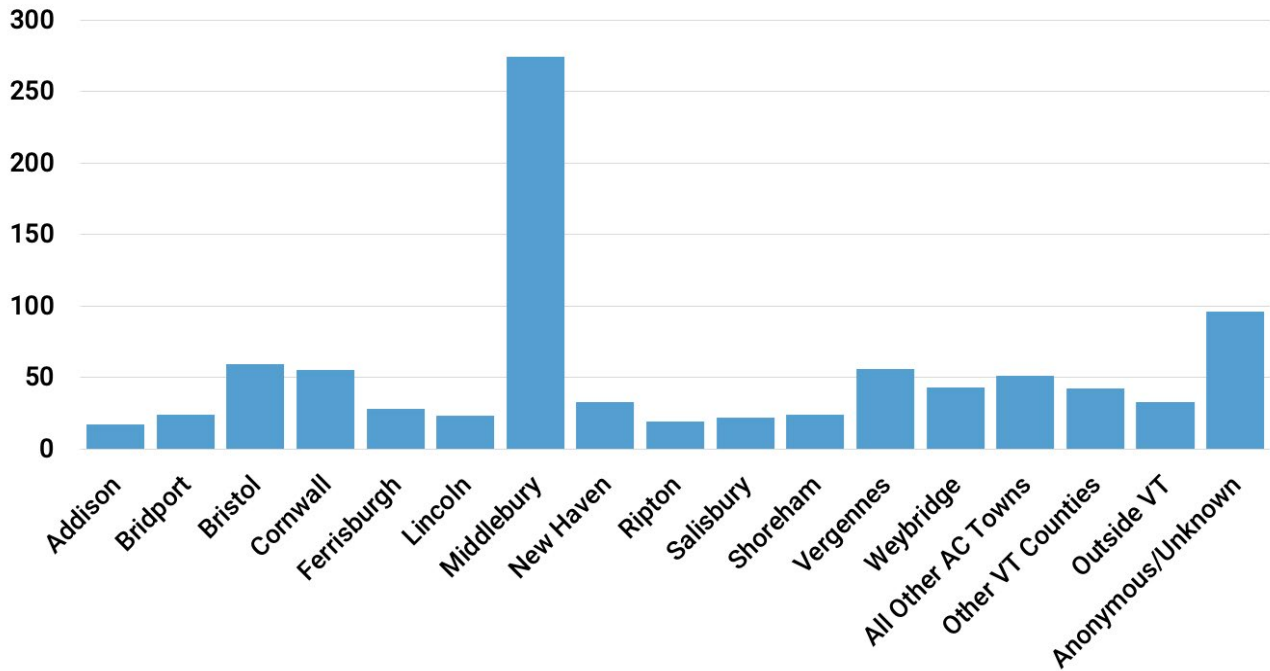


2021-22 UWAC Donors

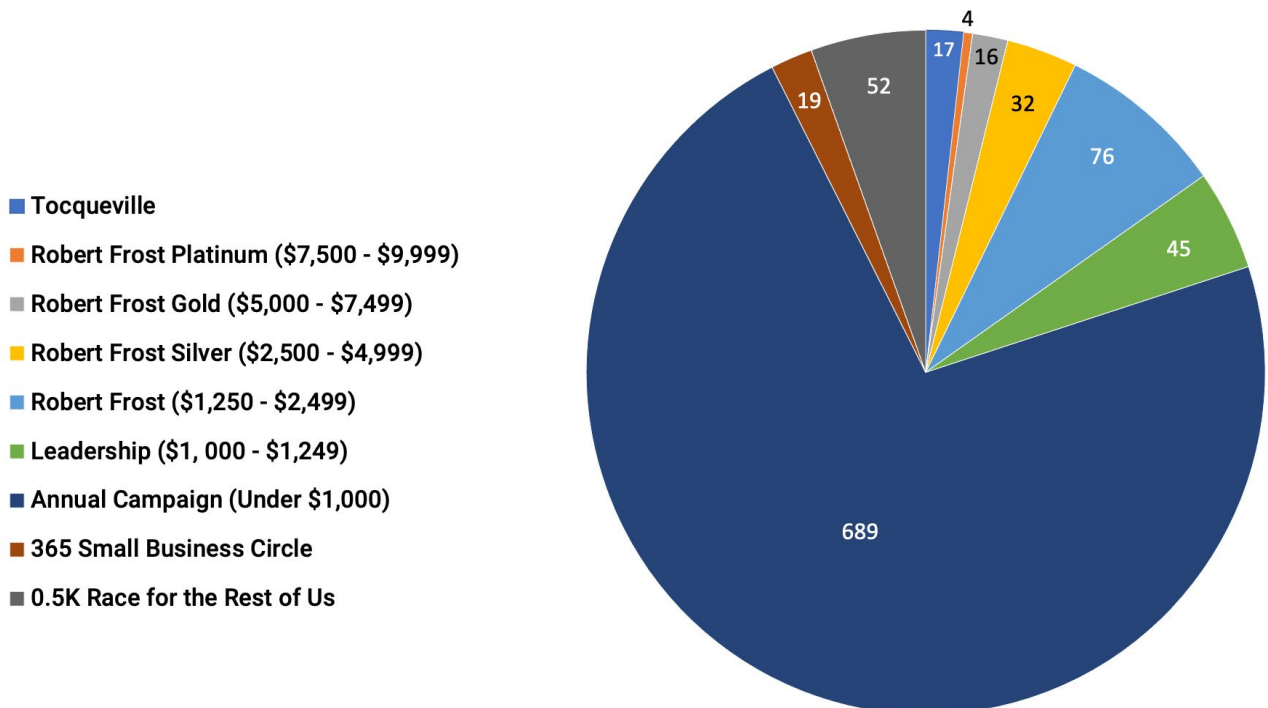
Campaign Goal: **\$635,000**
 Campaign Dollars Raised: **\$769,168**

Total Donors by Household: **950**
 New Donors by Household: **116**

Total Number of Donors by City/Town



Total Number of Donors by Giving Level



“Addison County Readers is actively building for the future. With a new, engaging website, a younger generation of new board members, and a renewed focus on outreach and recruitment, we are working to make the Imagination Library program a valued resource for every Addison County preschooler and family.”

*Mary Dodge
Co-Vice President
Addison County Readers*



Addison County Readers is Ready to LIVE UNITED

UWAC Board & Staff



Front Row, L to R: **Steve Williams** (Director of Finance), **Jesse Brooks** (Director of Advocacy), **Celia Heath** (Public Health & Advocacy Coordinator). Back Row, L to R: **Amy Hoekstra** (Volunteer & Donor Engagement Coordinator), **Lee Bilson** (Office Manager), **Erin Reed** (Development & Marketing Director), **Helena Van Voorst** (Executive Director).

2021-2022 UWAC Board of Directors

Ken Stockman, President
Bruce Grove, Vice President
Logan Price, Treasurer
Nial Rele, Secretary
Bruce Bayliss, Member-at-Large
Maria Collette

Ann Crumb
Jon Crystal
Bill LaDue
Shannon Lyford
Barbara Stratton
Shane Whaley

How You Can Help

Give



Monthly gifts, planned gifts, one-time donations, gifts of stock. Gifts of every size and type help change lives and make Addison County stronger. unitedwayaddisoncounty.org/give

Advocate



Policy change can be big or small and you can play a role, regardless of age or circumstance. Advocating can mean anything from petition politicians to mobilizing friends and family to fight for a critical cause. unitedwayaddisoncounty.org/advocate

Volunteer



Nothing makes us happier than connecting a volunteer to the needs in our community. Whether you're an individual who wants to offer your time and expertise or a nonprofit in need of assistance, we are here to help. unitedwayaddisoncounty.org/volunteer

“**Challenges are opportunities.**

Counseling Service of Addison County (CSAC) staff, leadership, and directors are energized to navigate the road ahead. And we are especially eager to increase and improve collaboration with community partners so that county residents of all ages have the opportunity to lead healthy, meaningful, satisfying lives. ”

Rachel Cummings
Executive Director
CSAC



Counseling Service of Addison County is Ready to LIVE UNITED



United Way of Addison County is committed to mobilizing the compassion and generosity of individuals and organizations to improve lives and strengthen Addison County.

We focus our efforts on three foundations of better lives: **Health, Education, and Financial Stability**. Together with our partners we are:

Health: Increasing access to health care and healthy foods. Providing resources to encourage healthy, active lifestyles. Encouraging connection to one another and to our community to combat isolation. Reducing youth substance use rates.

Education: Preparing children so they enter school ready to learn. Providing the support students need to stay in school and graduate. Encouraging lifelong learning and skill building.

Financial Stability: Ensuring that all families have safe housing, healthy food, transportation, and quality childcare. Providing access to financial tools and coaching to help build a better future.

We need YOU to help us make this shared vision for Addison County a reality. Your financial gifts are the critical funding needed to launch innovative solutions to social challenges. Your time and talents are what make change happen. Your voice is what will help us make this change last for future generations of Addison County residents.

That's what it means to LIVE UNITED. Please join us.



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